

## Business Leaders Workshop | 28 & 29 November 2025

*Leadership Strengths: Discovering and Leveraging Strengths for Teams and Culture*



Leadership development at Novugen is not just an initiative; it is a strategic commitment, and it starts from the top.

Following the launch of our leadership development journey in September, our leaders moved to the next phase of *Discovering and Leveraging Strengths* for themselves and their teams.



Through candid storytelling, peer feedback, and highly interactive sessions, our leaders gained deeper self-awareness and translated their strengths into practical leadership actions. The collective strengths profile revealed agility, creativity, and innovation as defining strengths across our leadership team, powerful enablers for sustainable growth in a dynamic industry.

This milestone reinforces our belief that strong cultures are built by strong leaders. By investing in leadership capability at every level, we are shaping a resilient, aligned, and future-ready organization, driven by continuous learning, honest dialogue, and shared accountability.